

UNFPA is pleased to announce the following vacancy:

VACANCY NO.: Job ID 1303

CLOSING DATE: 15 January 2009

POST TITLE: Technical Adviser on Population and Economic Development

CATEGORY: ICS- 12 (equivalent to P-5)

POST TYPE: Rotational

DUTY STATION: New York

DURATION: 1 year Fixed-Term initially

ORGANIZATIONAL UNIT: Population and Development Branch, Technical Division

Background:

The Technical Adviser post provides strategic technical leadership to ensure that the ICPD Programme of Action in population and development is firmly placed both within the global development agenda, and at the country level, including the achievement of the MDGs. S/he will provide technical assistance to develop the capacity of countries to incorporate an economic perspective to population and development issues and contribute to position population dynamics, reproductive health and reproductive rights, and gender equality into national development policies and poverty-reduction strategies and their budget frameworks; and to enhance the use of knowledge and empirical evidence for policy design and evaluation. Responsibilities of the Technical Adviser include: influencing the substantive research agenda in the area of population and development, including linkages between population and poverty, the economic aspects of health policies, climate change, food security, etc.; advising on priorities in these area; maintaining technical partnerships on substantive issues with relevant institutions; and, providing leadership to ensure that technical knowledge on economic aspects of population and development interrelationships is updated and disseminated for effective technical and policy dialogues. S/he will provide a economics perspective to the understanding of population and development.

In all activities, s/he fosters collaboration within TD, with the Programme Division, including Humanitarian Response, with Regional Offices, and with the UNFPA technical network, ensuring the timeliness, adequacy, relevance and quality of substantive outputs.

The primary roles of the Technical Adviser are:

- Strategic technical support
- Results-based management
- Capacity development
- Evidence and knowledge development and dissemination
- Technical representation

Organizational Setting:

The Technical Adviser post is located in the Population and Development Branch of the Technical Division, and reports directly to the Branch Chief who provides overall strategic direction. S/He is the principle technical adviser and authoritative expert in the Fund for the area of linkages between Population and Economic Development and the incorporation of population and development linkages in poverty reduction strategies and national development frameworks. The Technical Adviser works in an integrated, coordinated, and systems strengthening approach which is fundamental to the Division's and UNFPA's overall strategy.

Main Activities/Expected Results:

A. Strategic technical support

Scan the substantive environment and maintain feedback loops on technical issues with the Programme Division PSRD and ESP branches, Regional and National technical staff in order to identify substantive gaps and needs:

- Identify priority areas especially in the area of population and development linkages, including issues related to the economic aspects of health policies, economic implications of changing age structures, and emerging issues such as climate change and food security and develop UNFPA's strategic positions and related policies, frameworks, evidence-based arguments, and operational strategies, in collaboration and coordination with other Branches, for overall system strengthening;
- Understand and respond to the needs of the field through the regional offices, in developing and updating policies, frameworks, guidance, standards, instruments and tools that allows for the incorporation of critical issues of UNFPA's mandate in national development/poverty reduction strategies and expenditure frameworks;
- Implement a substantive quality assurance framework, including quality assessment of the technical delivery system;
- Identify and provide advice, in the area of economics aspects of population and development linkages on UNFPA's comparative substantive role and specific contribution in the changing the global and national development agenda; and
- Provide cutting edge technical advice on the substantive area to the Division Director and senior management of UNFPA.

B. Results-based management

- Establish operational guidance in respect to the linkages between reproductive health, gender equality and demographic dynamics and the MDG targets and indicators, and specifically support the development and utilization of programme indicators and indicator databases;
- Ensure incorporation of evaluation results, lessons learned and new knowledge in the updating of strategies, policies, tools and approaches aimed to the incorporation of an economic perspective to population issues in the national development/poverty reduction strategies and expenditure frameworks,
- Conceptualize, develop, manage, monitor and be accountable for the specific components of the Branch's global programme; and
- Contribute to technical support efforts, in coordination with relevant internal divisions in the area of population and development linkages for the mobilization of additional resources.

C. Capacity development

- Maintain and foster substantive, intellectual global partnerships with most relevant constituencies for advancing state-of-the-art knowledge on population and economic development, health economics, poverty, climate change, food crisis and their relationship with population issues;
- Develop and manage substantive partnerships and collaborations with other UN agencies, including in the context of the UNDG;
- Contribute to substantive technical capacity development of international institutions;
- Identify, develop and adapt training materials and manuals in the area of population and economic development linkages and ensure their availability for capacity development;
- Contribute to and validate a roster of international experts and institutions in population and economic development and health economics; and
- Coach and manage junior professional staff and associates, direct expert consultants and facilitate working groups and task teams.

D. Evidence and knowledge development and dissemination

- Lead the analysis and synthesis of trends and research findings in the above-mentioned areas in order to produce cutting edge technical knowledge;
- Identify, analyze, and synthesize state-of-the-art technical knowledge and evidence and ensure its transfer to improve the effectiveness of UNFPA operations;
- Ensure that evidence, technical knowledge and analysis of lessons learned are collected, managed, disseminated and available for application in UNFPA operations, in collaboration with the Programme Division, the Regional Offices, and UNFPA technical network; and
- Assemble briefing and background materials on the selected areas for senior management staff

E. Technical representation

- Work in collaboration with staff of Programme Division, including knowledge sharing and humanitarian response; relevant internal divisions; and regional offices in providing state-of-the-art technical support;
- Represent UNFPA on substantive issues, elaborate UNFPAs substantive global perspective, and advocate for the substantive issues in international, inter-governmental, U.N., and other policy and technical meetings and fora;
- Collaborate with UN agencies, academia, research and training institutions, professional societies, and act as focal point for inter-agency working groups.
- Act as the Division's substantive focal point for one of the UNFPA regions; and

Carry out any other duties as may be required by the Branch Chief or Division Director.

Core Competencies:

- Values/Guiding Principles;

- Performance Management;
- Developing People/Fostering Innovation and Empowerment;
- Working in Teams;
- Communication information and ideas/Knowledge Sharing;
- Self-Management/Emotional Intelligence and Conflict management/Negotiating and resolving disagreements;
- Analytical and Strategic Thinking/Results Orientation/Commitment to Excellence.

Functional Competencies:

- ♣ Conceptual innovation - Demonstrates ability to engage development partners at all levels in conceptual and methodological innovation that is pertinent to the global, national and local context for RH, population, gender and development
- ♣ Building strategic alliances - Makes effective use of UNFPA's resources and comparative advantage to strengthen alliances
- ♣ Expert knowledge of own discipline - Possesses expert knowledge of advanced concepts in economics, a broad knowledge of population issues, as well as an in-depth knowledge of relevant organizational policies and procedures

Qualifications and Experience:

Education:

Post-graduate University Degree or equivalent (preferably Ph. D.) in economics or in -demography, statistics, population studies, or other related, with demonstrable experience in the economics of development and/or sectoral policies.

Knowledge and Experience:

- 10 years of increasingly responsible and relevant professional experience on linkages between population and economic development, of which seven years at the international level;
- An acknowledged expert and recognized authority in the technical area;
- Strong track record of technical leadership, publications, and proven ability to produce demonstrable results;
- Experience of linkages between population and economic development, including poverty and/or health economics, changing age structures, climate change, is essential
- Experience in population related policy development, an asset
- Understanding of Direct Budget Support, an asset
- Understanding of economic modeling such as CGE an asset
- Understanding of Human Rights dimensions of Population and Development
- Extensive network within the academic and development community;
- Country level experience is an asset.
- Fluency in English is required. Working knowledge of another official UN language is desirable.

UNFPA provides a work environment that reflects the values of gender quality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply.

We offer an attractive remuneration package commensurate with the level of the position. The package includes a competitive net salary, plus health insurance and other benefits.

How to apply:

UNFPA has established an electronic application management system. This allows applicants to create a candidate profile, which can be updated regularly and submitted for more than one vacancy. Download the Step by Step Guide to Applying in the E-Recruit System of UNFPA at <http://www.unfpa.org/employment/vacancy.html>

Please print out the Guide for your reference during the registration and application process.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.