

**INTERNATIONAL CENTER FOR RESEARCH ON WOMEN  
VACANCY ANNOUNCEMENT  
Gender and Population  
Post-Doctoral Fellowship  
Washington, DC**

ICRW is offering a post-doctoral fellowship for a social scientist with gender and population expertise at its Washington, DC office. This fellowship is geared toward early career Ph.D. professionals who would like to conduct research within an action research organization and network with a wide range of experts on gender, population and development.

The fellow will work directly with the Vice President for Research, Innovation, and Impact and other DC-based research staff at ICRW who focus on international gender and population issues, as well as with experts in this area from other organizations and academic institutions. The fellow will make substantive contributions to a research project examining the impact of fertility decline on women's empowerment in developing countries and participate in ICRW's program and policy-oriented research on adolescents.

**Work Focus:**

- Collaborate with colleagues on research papers (including methodology development, data gathering, analysis, synthesis, and writing) examining the impact of fertility declines and family planning access on women's empowerment and gender relations in developing countries.
- Co-author at least one chapter of an edited volume on the impact of fertility declines and family planning access on women's empowerment.
- Participate in a network of experts on gender and population, serving as a core member of the ICRW team convening and strengthening the network.
- Participate in other program and policy relevant research on gender and population issues at ICRW, especially with a focus on adolescents, including the link between girls' education and reproductive health outcomes as well as the assessment of programs aimed at delaying marriage and childbearing.
- Participate in proposal writing and development of new work.

**Eligibility**

Applicants must have a recent or forthcoming Ph.D. in the social sciences, public health, public policy, or a related discipline with training in gender and in demography/population studies.

**Desired Skills and Abilities:**

- High degree of initiative and proactive responsibility, with the ability to work independently or with minimal direct supervision.
- Substantive background in gender, population, and social science issues and research.
- Strong analytical and conceptual skills.
- Strong interest in linking research with policies and program practice.
- Excellent written, verbal communication and presentation abilities.
- Strong quantitative and qualitative research skills.
- Ability to work collaboratively with colleagues from diverse backgrounds.

**INTERNATIONAL CENTER FOR RESEARCH ON WOMEN  
VACANCY ANNOUNCEMENT  
Gender and Population  
Post-Doctoral Fellowship  
Washington, DC**

- Interest in and comfort level with networking activities.
- Fluency in English. Proficiency in additional languages a plus.

**Duration**

The term of the fellowship is one year, extendable to two years with mutual consent. The fellowship is a full-time commitment.

**Terms**

The fellowship award consists of an annual stipend between \$50,000 and \$55,000, health insurance, and annual leave. The fellow is responsible for all local accommodations and living costs. The Fellow will be provided with space in ICRW's office in Washington DC, and will have access to office support. Travel for fellowship related research activities and limited conference travel will also be supported.

Interested candidates should submit a two page statement on how their work connects gender, population, and development and in what ways they would like to make their research policy/program relevant, curriculum vitae, and two writing samples to [jobs@icrw.org](mailto:jobs@icrw.org) with "Gender and Population Post-Doc Fellowship" in the subject line.

Applications will be reviewed on a rolling basis starting immediately. The fellowship can begin anytime in the spring (preferred), summer or fall, 2010.