# Dr. Zeba A. Sathar (Tamgha-i-Imtiaz)

Country Director, Population Council, Pakistan Tel. +92-51-844-5566; Fax: +92-51-282-1401 zsathar@popcouncil.org

## Nationality:

Pakistani

## **Employment:**

- April 2002 Present. The Population Council: Country Director. Islamabad.
- July 2001 April 2002. The Population Council: Interim Country Director. Islamabad.
- **2000 2001.** Pakistan Institute of Development Economics (PIDE): **Chief of Research**, Demography.
- 1994 2000. The Population Council: **Deputy Representative**. Islamabad. Conducts research on fertility and family planning; plans and implements research projects; responsible for donor coordination and relations; stands in as acting country representative when necessary, especially in financial, administrative, and managerial matters.
- 1994. Multi-Donor Support Unit, World Bank: Population Consultant. Islamabad. Acted as liaison between donors and the government for developing planning and monitoring indicators. Worked as a technical consultant on SAP monitoring survey, PIHS II. Worked on the social sectors chapter of the latest Poverty Assessment Study of Pakistan.
- 1992-93. The Population Council: **Berelson Fellow**. New York. Carried out research on education in Pakistan and rural women's work patterns.
- 1990-1994. Pakistan Institute of Development Economics (PIDE): Chief of Research Demography Division. Islamabad. Responsible for developing research program for the Demography Division and supervising staff research.

#### Education

- Ph.D., Medical Demography. London School of Hygiene and Tropical Medicine, 1982.
- M.Sc., Demography. London School of Economics, 1975.
- **B.A.,** Economics. Wellesley College, Massachusetts, USA, 1974.

#### **Awards**

• Tamgha-i-Imtiaz (*T.I.*) was conferred by the President of Pakistan in 2006 in recognition of her meritorious services to the development sector in Pakistan.

#### **Recent Publications**

## Journal Articles:

- **2011.** Is Mobility the Missing link in improving girls' schooling in Pakistan? Asian Population Studies with C. Callum and Minhaj Ul Haque.
- 2011. Social stigma and disclosure about induced abortion: Results from an exploratory study, Global Public Health (2011) with Shellenberg et al. (<a href="http://dx.doi.org/10.1080/17441692.2011.594072">http://dx.doi.org/10.1080/17441692.2011.594072</a>) Volume VI, Supplement 1, September 2011, pp.S111-S-125.
- 2011. Managing unplanned pregnancies in five countries: Perspectives on contraception and abortion decisions, Global Public Health (2011) with Tsui et al. <a href="http://dx.doi.org/10.1080/17441692.2011.597413">http://dx.doi.org/10.1080/17441692.2011.597413</a>) Volume VI, Supplement 1, July 2011, pp.S1-S24.
- **2011.** Is Fertility Behaviour Changing in Pakistan? Evidence from Rural Punjab and North-West Frontier Province, 1997 and 2004 with Sharon Ghuman and Cynthia Lloyd, Asia-Pacific Population Journal, Vol. 25, No.1, June 2010.
- **2011.** Fertility Prospects in Pakistan. UN (DESA), Population Division Expert Paper No. 2011/07.
- **2007**. Estimating Induced abortions in Pakistan. Studies in Family Planning 38(1):11-22. Sathar, Zeba, Susheela Singh and Fariyal Fikree. 2007.
- 2007. Stagnation in Fertility Levels in Pakistan in Asia-Pacific Population Journal. 22(4)
- 2005 Introducing Client-centered Reproductive Health Services in a Pakistani Setting, Studies in Family Planning, Vol. 36, No. 3. with Anrudh Jain, Saumya RamaRao, Minhaj ul Haque and Jacqueline Kim

  (http://www.popcouncil.org/pdfs/councilarticles/sfp/SFP363Sathar.pdf)
- 2005. Effect of Gender Differences in Primary School Access, Type, and Quality on the Decision to Enroll in Rural Pakistan, Economic Development and Cultural Change, Vol. 53, No. 3. With Cynthia Lloyd, Cem Mete (<a href="http://www.popcouncil.org/pdfs/wp/164.pdf">http://www.popcouncil.org/pdfs/wp/164.pdf</a>)
- 2003 Schooling Opportunities for Girls as a stimulus for fertility change in rural Pakistan, Economic Development and Cultural Change, Vol. 51, No. 3

  (http://www.popcouncil.org/pdfs/wp/143.pdf)
- 2002 Learning's Hidden Value, Orgyn, Volume XIII, No.3.
- 2001 Obstacles to Contracepting in Pakistan. Studies in Family Planning, Volume 32, Number 2. With J. Casterline and Minhaj Ul Haque (<a href="http://www.popcouncil.org/pdfs/councilarticles/sfp/SFP322Casterline.pdf">http://www.popcouncil.org/pdfs/councilarticles/sfp/SFP322Casterline.pdf</a>)
- Women's autonomy in India and Pakistan: A question of region or religion, Population and Development Review, Volume 27, Number 4. With S. Jejeebhoy (<a href="http://www.popcouncil.org/pdfs/councilarticles/pdr/PDR274Jejeebhoy.pdf">http://www.popcouncil.org/pdfs/councilarticles/pdr/PDR274Jejeebhoy.pdf</a>)
- 2000 Women's autonomy in the context of Rural Pakistan, Pakistan Development Review, Volume 39, No. 2. With S. Kazi
- **1998.** *The onset of fertility transition in Pakistan:* Population and Development Review, With J. Casterline. (<a href="http://www.popcouncil.org/pdfs/councilarticles/pdr/PDR244Sathar.pdf">http://www.popcouncil.org/pdfs/councilarticles/pdr/PDR244Sathar.pdf</a>).
- **1994.** Who gets primary schooling in Pakistan: Inequalities among and within families. *Pakistan Development Review* 33: (3). With C. Lloyd.

- 1993. How female education affects reproductive behaviour in urban Pakistan. Asian and Pacific Population Forum 6: (4). With Karen O. Mason.
- 1993. Women in the urban informal labour market in Pakistan: Some economic and demographic implications. Proceedings of the International Population Conference 3. Montreal. With S. Kazi.
- **1993.** Women's status and fertility in Pakistan: The most recent evidence. New York: United Nations.
- 1992. Child survival and changing fertility patterns in Pakistan. Pakistan Development Review 31: (4).
- 1992. The much awaited fertility decline in Pakistan: Wishful thinking or reality? International Family Planning Perspectives, December.
- 1991. Changes in mortality in Pakistan 1965-88. Pakistan Development Review 30: (4).
- **1990.** Women, work and reproduction in Karachi. International Family Planning Perspectives, June. With S. Kazi.
- **1989.** Female employment and fertility: Further investigation of an ambivalent association. Pakistan Development Review 28.
- **1988.** Evidence of fertility decline in Karachi. Pakistan Development Review 27: (4). With A. Akhtar.
- **1988.** Women's status and fertility change in Pakistan. Population and Development Review 14: (3). With N. Crook, C. Callum and S. Kazi.
- 1988. Birth spacing in Pakistan. Journal of Biosocial Sciences 20: (2).
- **1987.** Sex differentials in mortality: A corollary of son preference? Pakistan Development Review 26: (4).
- **1987.** Variations in demographic behaviour by levels of living in Pakistan. Genus 43: (3). With S. Kazi.
- **1987.** Seeking explanations for high levels of infant mortality in Pakistan. Pakistan Development Review 26: (1).
- **1986.** Delayed marriages in Pakistan. Pakistan Development Review 25: (4). With F. Kiani.
- **1986.** Productive and reproductive choices: Report of a pilot survey of urban working women in Karachi. Pakistan Development Review 25: (4). (With Shahnaz Kazi).
- **1985.** *Infant and child mortality in Pakistan.* Journal of Biosocial Sciences 17: (3).
- **1985.** Differences in household characteristics by income distribution in Pakistan. Pakistan Development Review 24: (3 & 4). With Shahnaz Kazi.
- **1984.** The effect of birth spacing on childhood mortality in Pakistan. Population Studies 38: (3). With J.G. Cleland.
- **1984.** Reproductive behaviour in Pakistan-insights from the Population, Labour Force and Migration Survey. Pakistan Development Review 23: (2 & 3).
- 1984. Does female education affect fertility behaviour in Pakistan? Pakistan Development Review 23: (4).
- **1983.** *Birth spacing and mortality. IPPF* Medical Bulletin, August.
- **1979.** Rural-urban fertility differentials in Pakistan. Pakistan Development Review 18: (3).
- **1978.** Length of working life of males in Pakistan -1973. Pakistan Development Review, Spring.

#### Contributions in Books

- **2012.** The Importance of Population Policy in Pakistan, Development Challenges Confronting Pakistan, eds. A. Weiss and S. Khattak. American Institute of Pakistan Studies (AIPS), Kumarian Press, Sterling, VA.
- **2012.** Pakistan's Population Prospects, 2010-2030: A Glass half full and half empty in Population Dynamics in Muslim Countries: Assembling the Jigsaw, eds. H. Groth and A. Sousa-Poza. Switzerland, Springer; 2012 edition
- 2012. Status of Family Planning in Pakistan in Family Planning in Asia & the Pacific: Addressing the Challenges, eds. W. Zaman, H. Masnin and J. Loftus. International Council on Management of Population Programs (ICOMP), Malaysia.
- **2010.** Demographic Doom or Demographic Dreams: Pakistan at the Crossroads. Reaping the Dividend: Overcoming Pakistan's Demographic Challenges, eds. M. Kugelman and R. Hathaway. Woodrow Wilson International Center for Scholars Conference Washington D.C.
- **2001.** *Changes in family formation in Pakistan.* In Brass Tacks, eds. B. Zeba and J. Blacker. London: Oxford University Press. With F. Juarez.
- **2001**. *Gender and demographic changes in Pakistan*. In Reproductive Change in South Asia, eds. Z. Sathar and J. Phillips. London: Oxford University Press.
- **2001**. Reproductive Change in South Asia, eds. Z. Sathar and J. Phillips. London: Oxford University Press.
- **2000.** Greater Investments in Children through Women's Empowerment: The Key to Demographic Change in Pakistan? With Valerie Durrant. Policy Research Division Working Paper. Number 137
- **2000.** Schooling Opportunities for Girls as a Stimulus for Fertility Change in Rural Pakistan. Policy Research Division Working Paper. Number 143
- **2000**. *Class and gender in rural Pakistan*. In Women, Poverty and Demographic change, ed. B. Garcia. London: Oxford University Press.
- **1996**. Women's education and autonomy as factors in fertility change in Pakistan. In Girl's Schooling, Women's Autonomy and Fertility Change in South Asia, eds. A. Basu and R. Jeffery. New Delhi: Sage Publications.
- **1996**. *Son preference in Pakistan's high fertility setting*. In Sex preference for children and gender discrimination in Asia, Korean Institute of Health and Social Affairs. UNFPA.
- **1996.** *Population growth in Pakistan: Trends, policies and prospects.* In Travaux et Documents, eds. J. C. Chenais and J. C. Chastelaine. Paris: INED.
- **1994.** *Infant mortality in Pakistan: Uneven risks in urban and rural areas.* In Maternal and Infant Mortality: Policy and Interventions. Karachi: Aga Khan University.
- 1993. Micro consequences of high fertility: The case of child schooling in rural Pakistan. In Fertility, family size and structure, ed. C.B. Lloyd. New Work: Population Council.
- 1992. Changing fertility patterns and child survival in South Asia. In The young and the elderly, ed. D. Sawyer and S. McCracken. Belo Horizonte, Brazil: CEDEPLAR.
- **1991.** Women's roles: Health, education and reproductive behaviour. In Finding our way, ed. F. Zafar. Lahore: ASR Publication.
- **1987.** Fertility control policy in Pakistan. In Population policies of Asian countries, ed. K. Mahadevan. Sage Publications.
- **1984.** *Intervening variables.* In Fertility in Pakistan: A review of findings from the Pakistan Fertility Survey, ed. I. Alam and B. Dineson. Voorburg, Netherlands.
- **1984.** *Introduction.* In Fertility in Pakistan: A review of findings from the Pakistan Fertility Survey, ed. I. Alam and B. Dineson. Voorburg, Netherlands.

**1978.** Quantification of unemployment and underemployment in Pakistan: Problems of conceptualization and measurement. In Proceedings of the ILO Conference on employment planning and basic needs. Islamabad. With Dr. Makhdoom Shah.

## Reports

- 2011. What's Population Policy got to do with it? Fertility change in Pakistan. Paper presented in PAA annual meeting. Washington D.C. USA. Sathar Zeba and Peter Miller. 2011. (http://paa2011.princeton.edu)
- **2010.** Pakistan's Population Prospects: A Glass half full and half empty. Country presentation at the World Demographic Association Expert Symposium. Zurich, Switzerland
- **2010.** Status of Family Planning in Pakistan. Paper presented at the UNFPA-ICOMP Regional Consultation in Bangkok.
- **2009** Examining fertility change and its impact on household poverty and welfare. Background Paper for World Bank Pakistan Poverty Assessment Report. World Bank, Islamabad
- **2008.** Poverty Reduction Strategy Paper-II. Poverty Reduction Strategy Paper Secretariat, Finance Division, Government of Pakistan. Islamabad.
- **2008**. What's hindering fertility decline in Pakistan? Perceptions and realities. Paper presented in PAA annual meeting, New Orleans, USA. Sathar Zeba, Laura Reichenbach and Arshad Mahmood. 2008.(http://paa2008.princeton.edu)
- 2008. Pakistan's Demographic Transition in the Development Context. Population Council, Islamabad.
- **2007.** The Demographic Dividend Comes Home: Vision 2030. Co Authored with Naushin Mahmood, Peter Miller and Aslam Chaudhry
- **2007.** Ensuring the Demographic Dividend in Pakistan. Joint paper with the Planning Commission of Pakistan, Government of Pakistan, Islamabad and the Population Council, Islamabad
- **2006.** Fewer and Better-educated Children: The Impact of changing schooling and family planning services in rural Pakistan. Population Council, Islamabad.

  (<a href="http://www.popcouncil.org/pdfs/FewerBetterEducated.pdf">http://www.popcouncil.org/pdfs/FewerBetterEducated.pdf</a>)
- **2004.** Unwanted pregnancy and post-abortion complications in Pakistan: Findings from a National Study. Islamabad: Population Council. (http://www.popcouncil.org/pdfs/Unwanted\_Pregnancy.pdf).
- **2003.** Adolescents and Youth in Pakistan 2001-02: A Nationally Representative Survey. Population Council, Islamabad. (http://www.popcouncil.org/pdfs/ayp0102.pdf)
- **2000.** Investments in Children and Family Building Behaviour in Pakistan Co Authored with Cynthia Lloyd, Minahj Ul Haque
- 1998. Population and Development Policy for Pakistan. Co-authored with UNFPA Working Group.
- **1997.** The Gap between Reproductive Intentions and Behaviour: A Study of Punjabi Men and Women. Population Council, Islamabad.
- **1996.** The situation analysis of Village Based Family planning Workers. Population Council. Coauthored with other Council staff.
- 1995. Pakistan contraceptive prevalence survey 1994-95. A publication of the Ministry of Population Welfare and the Population Council. Authored jointly with other Council staff.
- **1992.** Women's health and development. UNICEF.
- **1991.** Demographic, women's status and social indicators: Trends, regional variation and relationships with poverty and income distribution. Netherlands Aid Project.
- **1990.** *Maternal health in Pakistan.* UNICEF.
- **1990.** Poverty and social services in selected villages in Sindh and Punjab. World Bank.

- **1989.** Population policy and programme in Pakistan: Constraints, issues and suggestions for action. Family Health International. With R. Rukkunuddin.
- **1989.** *Demand for children and family planning.* In South Asia study of population policy and programmes. Islamabad: UNFPA.
- **1989.** Women's roles: Health and reproductive behaviour. In South Asia study of population policy and programmes. Islamabad: UNFPA. With S. Kazi.
- **1989.** *Demographic profile, prospects and projections.* In Rapid population growth: causes and consequences. World Bank.
- **1988.** Productive and reproductive choices of metropolitan women: Report of a survey in Karachi. Islamabad: PIDE. With S. Kazi.
- 1984. Socio-economic and demographic characteristics of the population in Pakistan: Findings of the Population, Labour Force and Migration Survey. Islamabad: PIDE. With M. Ali and G.M. Zahid.

#### **Other Professional Activities**

- Member, Pakistan Bureau of Statistics, Statistics Division, Government of Pakistan, Islamabad
- Member, World Economic Forum, Network of Global Agenda Council on Population Growth, 2011-2012
- Member, Taskforce on Population as a National Development Priority, Planning Commission of Pakistan, Islamabad
- Member, Aman Ki Asha, Healthcare Committee of Jang Group and Times of India
- Member, Pakistan Alliance for Postabortion Care (PAPAC), Karachi
- Reproductive Health & Population Dynamics Advisor on the Technical Advisory Committee of the Journal of Pakistan Public Health Association, Health Services, Academy, Islamabad
- Member Board, United States Educational Foundation in Pakistan (USEFP), Fulbright Commission, Islamabad Pakistan
- Member, Board of Directors, Rozan, Islamabad
- Member, Core Group, for the 10<sup>th</sup> Five Year Plan 2010-15, ex. Ministry of Population Welfare, Government of Pakistan, Islamabad
- Member, Pir Mehr Ali Shah, Arid Agriculture University Syndicate (UAAR), Rawalpindi Pakistan
- Member, Social Policy and Development Centre (SPDC), Karachi Pakistan
- Member, Board of Governors of National Trust for Population Welfare (NATPOW), Islamabad
- Former President of the Population Association of Pakistan (PAP), Islamabad 2002-2004.

## Languages

Urdu, English, French and some Arabic